



the dti **EMPLOYER VALUE PROPOSITION**

WE WELCOME YOU TO OUR FAMILY

QUALITY RELATIONSHIPS

- Authentic and visionary leadership
- Shared Values and Culture
- Quality of Work Life, Flexi-time
- Professional networks and cohesive relationships
- Professional counselling and a fully equipped Clinic and Wellness centre
- Interact with a diverse range of professionals and teams from various cultural, religious and linguistic backgrounds
- Honour national and international World Important Days
- Interact on Social Media and professional forums
- Deliver the current buzz in the economic sector to your desktop

Leadership
Honesty, Respect,
Integrity, Teamwork

Ownership, Transparency
Professionalism, Improved
& continuous
communication

REA AGA

Our values are based on the Sotho term Rea aga, meaning at the dti our culture is to continuously build Quality Relationships, Intellectual Excellence and Operational Excellence

“We are Building”

Continuous shared learning, Innovation, relevant knowledge and skills improvement

Service delivery standards, international best practise, Batho Pele principles, continuous improvement

INTELLECTUAL EXCELLENCE

- Knowledge repositories– Library, e-Rooms, e-Publications
- Influence economic related policies, agreements and programmes for the Republic of South Africa
- Rewards for innovation and creativity
- World class career growth and development incentives–local and international scholarships, sabbaticals, and bursaries
- Economic dialogue sessions, Brown Bag seminars, Research and Policy Paper discussions

OPERATIONAL EXCELLENCE

- National and international business exposure and opportunities via regular trade delegations to various countries and economic sectors
- Latest technological support
- Best Human Resources Management and Development practices in the South African public service
- Customer always comes first 24/7/365
- Work is aligned to international best practice
- Influence and improve service delivery standards (*Batho Pele*) in the South African public service
- Recognition, monetary and non-monetary rewards