The Broad-based Black Economic Empowerment (B-BBEE) Act, 2003 (Act No 53 of 2003) (the Act), as amended, provides for the establishment of the Broad-based Black Economic Empowerment (B-BBEE) Commission as an entity within the administration of the dti headed by a Commissioner appointed by the Minister to facilitate broad-based black economic empowerment in a manner that has a positive impact on employment, income redistribution, structural readjustment and economic growth.

In terms of sections 13B and 13C of the Act, the Minister of Trade and Industry, Dr Rob Davies, hereby invites applications for the following vacancy:

**Commissioner: Broad-based Black Economic Empowerment (B-BBEE) Commission**

**(5-year fixed term)**

**Salary:** R1 570 254 per annum (Entry Level 16)

**Requirements:**
- Master's degree or suitable qualifications
- Minimum of 10 years’ working experience and a minimum of 5 years at Senior Management level dealing with evaluation and monitoring of compliance, creation of incentive schemes to support black-owned and managed enterprises and governance issues, preferably within a regulatory environment
- Deep understanding of and interest in broad-based black economic empowerment policy
- Knowledge of the B-BBEE Act, Public Finance Management Act and all other relevant legislation
- Complaints handling, investigative and litigation skills
- Ability to provide and promote advocacy, communication and educational programmes
- Strong analytical and strategic thinking capabilities
- Sound judgement, leadership and management skills
- Excellent communication and negotiating skills
- Ability to develop effective management processes
- Policy development and analysis skills
- Financial planning and budgeting skills.

**Key responsibilities:** Section 13C of the B-BBEE Act provides that the Commissioner of the B-BBEE Commission is responsible for the general administration of the Commission, and must:

- Perform the functions that are conferred on the Commissioner by or in terms of this Act
- Manage and direct the activities of the Commission
- Supervise the staff of the Commission
- Oversee, supervise and promote adherence to the B-BBEE Act in the interest of the public
- Strengthen and foster collaboration between the public and private sector in order to promote and safeguard the objectives and broad-based black economic empowerment
- Receive complaints relating to broad-based black economic empowerment in accordance with the provisions of the B-BBEE Act
- Investigate, either of its own initiative, or in response to complaints received, any matter concerning broad-based black economic empowerment
- Promote advocacy, access to opportunities and educational programmes and initiatives of broad-based black economic empowerment
- Maintain a registry of major broad-based black economic empowerment transactions, above a threshold determined by the Minister by notice in the Gazette
- Receive and analyse such reports as may be prescribed concerning broad-based black economic empowerment compliance from organs of State, public entities and private sector enterprises
- Promote good governance and accountability by creating an effective and efficient environment for the promotion and implementation of broad-based black economic empowerment
- Exercise such other powers which are not in conflict with the B-BBEE Act
- Investigate, either of its own initiative, or in response to complaints received, any matter concerning broad-based black economic empowerment
- Promote advocacy, access to opportunities and educational programmes and initiatives of broad-based black economic empowerment
- Maintain a registry of major broad-based black economic empowerment transactions, above a threshold determined by the Minister by notice in the Gazette
- Receive and analyse such reports as may be prescribed concerning broad-based black economic empowerment compliance from organs of State, public entities and private sector enterprises
- Promote good governance and accountability by creating an effective and efficient environment for the promotion and implementation of broad-based black economic empowerment
- Exercise such other powers which are not in conflict with the B-BBEE Act
- Providing guidance to the public by issuing explanatory notices outlining its procedures, issuing non-binding opinions on the interpretation of any provision of the BBBEE Act or applying to a court for a declaratory order on the interpretation or application of the provisions of the BBBEE Act
- Conducting research relating to its mandate and activities, and from time to time, publishing the results of that research
- Liaise with any regulatory authority on matters of common interest, including:
  - Exchanging information with and receiving information from any such regulatory authority pertaining either to matters of common interest or to a specific complaint or investigation
  - Participating in the proceedings of any regulatory authority and advising or receiving information from any such regulatory authority

**Application procedure:** Applications must be submitted on a signed Z83 form obtainable on the dti website (www.thedti.gov.za) to be accompanied by a comprehensive Curriculum Vita. Copies of qualifications should not be included in the application, as these will only be requested from the short-listed candidates.

**Note:** Applicants are required to note the following:
- Background verification, including criminal record and citizenship checks, will form part of the selection process
- Preference will be given to candidates whose appointment will enhance representivity
- It is the applicant’s responsibility to have foreign qualifications verified by the South African Qualifications Authority (SAQA)
- Short-listed candidates will be subjected to the necessary security and probity checks
- Correspondence will be limited to short-listed candidates only
- No late application or facsimile transmissions will be accepted.

Applications may also be posted to the Registry Office, Department of Trade and Industry, Private Bag X84, Pretoria 0001 or hand delivered to the dti campus, corner Meintjies and Robert Sobukwe Streets, Sunnyside or e-mailed to applications@thedti.gov.za (NB: The post name must appear in the subject line of your e-mail).

For enquiries regarding the post, contact Mr Anton Viljoen, tel. (012) 394-1533